

TO: The Board of County Commissioners
FROM: Douglas J. DeBord, County Manager
DATE: February 11, 2025
RE: County Manager Report

Office of Emergency Management

- **Access to year-round aerial firefighting support in place for 2025 - Douglas County Commissioners invest \$1.53 million to ensure firefighting helicopter is always available to respond ([full story](#))**



Your home and property are likely the biggest investment you'll ever make, and that's why your county invests significant resources in the firefighting tools needed to protect your life, home and family from our community's No. 1 natural hazard – wildfires. This week, at their regularly scheduled Business Meeting on Jan. 28, Commissioners voted to invest \$1,530,000 to ensure air support is always ready to respond in Douglas County.

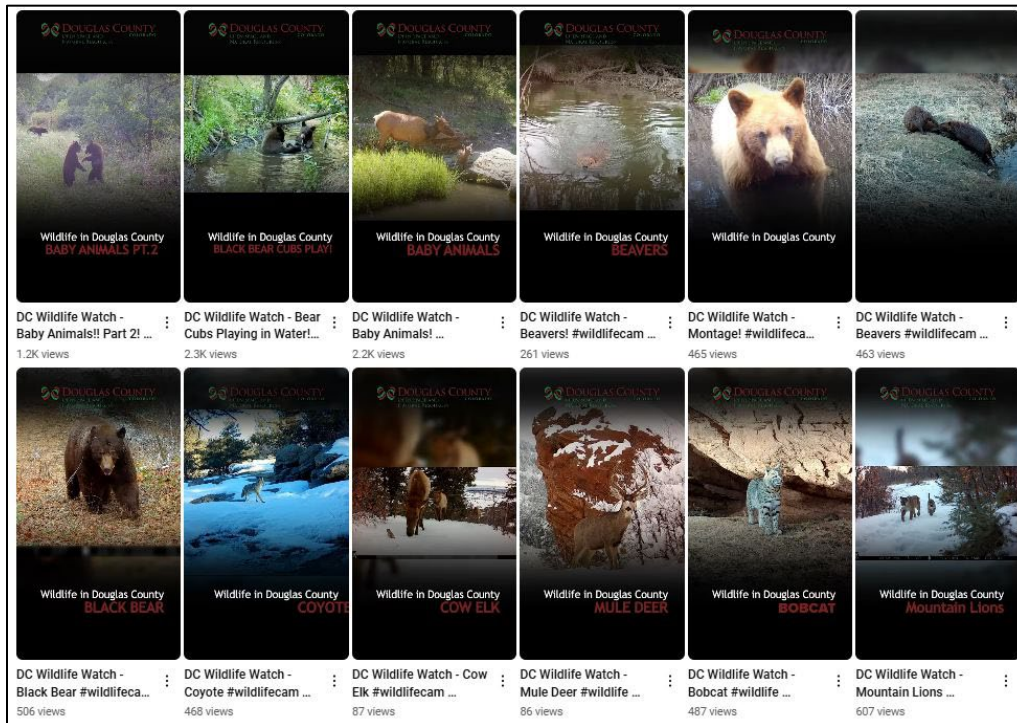
[An amended 2025 contract with Trans Aero, LTD](#), secures access to a Type 2 helicopter capable of delivering 300 gallons of water to the front lines of a wildfire. The contract ensures the helicopter will be in Douglas County for a minimum of 168 days through Dec. 31, 2025, and available at the discretion of Douglas County's Office of Emergency Management at any other time if elevated fire danger warrants activation. In 2024, a Type 2 Trans Aero helicopter stationed in Douglas County responded to 32 wildfires. Twenty-two of these fires were within Douglas County, and the other 10 were requests for help outside Douglas County for which costs were reimbursed. Wildfires can strike in any season, in any neighborhood, and move extremely fast. Aerial support is an essential tool in suppressing a fire's growth and assisting firefighters on the ground as they work to save lives and property.

You can also do your part, as a family, to prepare for wildfires by doing [mitigation work](#) around your property and creating a defensible space between vegetation and your home. Please also sign up every phone line in your household for [CodeRED](#) notifications, ensuring you receive emergency notifications. If you, or someone in your household, is an older adult or person with a disability and may need extra assistance in the event of an evacuation, please sign up for the Douglas County Sheriff's Office [Access and Functional Needs Registry](#).

- The remainder of Call When Needed aviation contracts are in development.
- Staff has been researching the devastating wildfire/urban conflagration in LA, identifying lessons learned, and looking for opportunities to improve Douglas County operations based on those outcomes.
- On Friday, January 24th, OEM staff executed a functional exercise with Emergency Operations Center and Incident Management Teams, focused on critical power outages and consequence management. After Action Reviews, Lessons Learned, and Improvement Plans are being developed based on exercise evaluations.

Open Space and Natural Resources

- Wildlife Watch Program** - Since March 2024, Douglas County Open Space Rangers have been collaborating with the public affairs department to educate and inform residents about local wildlife on social media channels. Rangers use remote cameras to collect footage from County owned property and provide the footage and information to public affairs for editing. Citizen response has been extremely positive, and the videos have become very popular on YouTube, Instagram, and Facebook. Showcasing the importance of protecting wildlife habitat and the need for Open Space to exist in Douglas County. The program is continuing to grow with different species being highlighted and new locations being monitored. Douglas County YouTube page: <https://www.youtube.com/@douglascountycogovernment/shorts>



- Volunteer Program** - Despite the frigid temperatures in January, Open Space and Natural Resource volunteers started the off new year in full swing. Between six volunteer groups, almost 200 hours were recorded in service to the county in January 2025. Volunteer groups included Astronomy, Naturalists, Mounted Patrol, Trail Ambassadors, Mountain Bike Patrol, and Weed Warriors. Volunteers are vital to the operation and success of Open Space and staff appreciates all their hard work and dedication.



Community Development

Economic Development

- **Release of 2024 Q4 Economic Indicators Report (Provided by Secretary of State’s Office)** - The Department has released its latest quarterly Economic Indicators Report for Q4 2025 in collaboration with the University of Colorado Leeds School of Business. Colorado remains in a strong economic position, and the state and national outlook is positive.

Colorado added an average of 4,500 new jobs per month in 2024, and continues to have near-record force participation. Our quarterly GDP growth was in the top half of all states at 3.4%, and the metro Denver consumer price index held steady from the previous quarter at 2%. Delinquent business entity numbers have fallen from a spike in last year’s Q2 and Q3, and entity renewals are up 6.5% over last year. Overall: our economy is growing, the effects of national inflation have subsided, and Coloradans are staying in business. Read Full Report: [Colorado Quarterly Business and Economic Indicators](#)

Parks, Trails and Building Grounds

- **Outdoor Education and Park Ranger Career Fair** - Staff attended the Outdoor Education and Park Ranger Career Fair at Red Rocks Community College on January 29th. They were able to meet with young professionals to talk about the seasonal positions and volunteer opportunities available with Parks, Trails, and Building Grounds and Rueter-Hess Reservoir.
- **Counter Update - as of 01/30/25**



Location	2024 total through Jan.	2025 total through Jan.
Bayou Gulch Regional Park – Dog Park	1,823	1,531
Bingham Lake	2,974	2,504
Bluffs Regional Park	8,459	5,374
Cherry Creek Regional Trail – Pinery	1,177	835
East/West Regional Trail – Grigs Trailhead	1,886	1,275
East/West Regional Trail – Monarch Trailhead	N/A	375
East/West Regional Trail – Schweiger Ranch	187	487
East/West Regional Trail – Stepping Stone	N/A	1,198
Fairgrounds Regional Park – Dog Park	3,650	3,101
High Line Canal - West	2,722	2,707
Rueter-Hess Reservoir – Coyote Run Loop	690	211
Rueter-Hess Reservoir – Incline Trailhead	3,537	2,688
Rueter-Hess Reservoir – Newlin’s Gold	N/A	33
Totals	27,105	22,319

Public Works

- **Drivers: Prepare for single lane closures on University Boulevard at C-470 beginning this month**



Project improves safety for cyclists and pedestrians with construction of new bridge ([full story](#))

If you travel on University Boulevard near C-470, plan for minor traffic impacts as crews begin building a new pedestrian bridge.

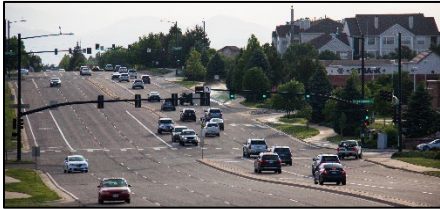
The new pedestrian bridge will be installed over the westbound C-470 University off-ramp and the C-470 westbound on-ramp. This

project will take place through December 2025. With the new bridge, pedestrians and cyclists will no longer have to navigate four separate roadway crossings, totaling eight lanes of traffic. This will improve safety for

all travelers and decrease delays for motorists, who no longer have to stop for pedestrians and cyclists. ([view map](#))

A new pedestrian bridge over University will make the C-470 Trail safer for pedestrians and cyclists – and improve mobility for drivers in the area. Currently, trail users must make four separate roadway crossings totaling eight lanes of traffic. Additional work includes trail improvements to tie the existing trail system to the new bridge, drainage improvements, ramp improvements, as well as curb and gutter improvements. Learn more about the project on [our project website](#).

- **Help us plan Douglas County's transportation future** - As we invest in a safe and accessible multimodal transportation system with various road expansion projects, we also



want to learn more about how you and your neighbors want to use transit in the future. That's why the County is engaging you and our area partners on an integrated transit and multimodal transportation study. [Visit our webpage to learn about goals for this study](#) and [take a brief survey](#) to help us understand your transit

needs, thoughts and barriers.

Public Informational Meetings will occur in February and March of 2025. February 2025 – Public meetings for comments on new potential opportunities and proposed transit options (the same information will be presented at both meetings):

- Wednesday, Feb. 12, from 5:30m. to 7:30 p.m. at Philip S. Miller Building, 100 Third Street; Castle Rock, CO 80104
- Thursday, Feb. 13, from 1 p.m. to 3 p.m. the Highlands Ranch Senior Center, 200 E Highlands Ranch Parkway in Highlands Ranch, CO 80126

[View the boards that will be presented at these meetings.](#)

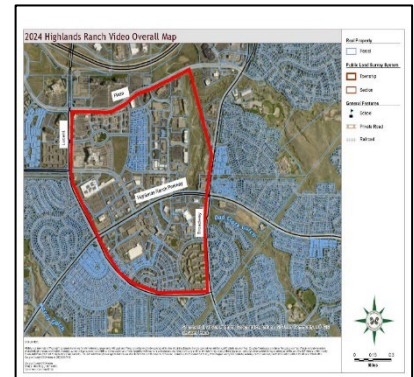
March 2025 – Public meetings for learning and sharing input on your transportation needs regarding the 2050 Transportation Plan for Douglas County (the same information will be presented at all meetings):

- Wednesday, March 5, from 8:30 a.m. - 10 a.m. at Parker Library, 201 Mainstreet
- Wednesday, March 5, from 1:30 p.m. - 3:30 p.m. at Highlands Ranch Library, 9292 S. Ridgeline Blvd
- Thursday, March 6, from 10 a.m. - noon, at Castle Rock Library, 100 S Wilcox Street
- Thursday, March 6, from 5 p.m. - 7 p.m. at Castle Pines Library, 360 Village Square Lane

- **[Highlands Ranch Drainage Projects](#)** – Through January and February, construction crews are working on the Highlands Ranch Manholes on Highlands Ranch Parkway at Goldsmith and Daisy Court. This project is anticipated to be completed on February 14, 2025.

During the last week of January, the Highlands Ranch Small Storm Sewer UV-CIPP Lining projects started – this project will repair pipes located on Plaza Drive (Broadway and Ridgeline) and on Broadway (south of Northridge Recreation Center driveway).

Ongoing since mid-March 2024 is the Highlands Ranch subdivision Stormwater Sewer Pipe Video Program – this is where the contractor inspects storm sewer using special video equipment to check for maintenance issues, etc. inside the pipes. This project is anticipated to be completed in December 2025.



- **Pinery Drainage Projects** - Pinery Outfall Cleaning: Douglas County was successful in cleaning 40 outfalls in 2024 and has extended the program into 2025. We anticipate cleaning an additional 27 outfalls. Work will occur on these outfalls in 2025 in either late winter/early spring, and again in fall/winter after the vegetation has died back due to frost.

Pinery Detention Ponds: There are nine (9) detention ponds located within the Pinery on Douglas County Open Space. Douglas County is currently (January – March 2025) inspecting these ponds to determine if any maintenance is needed within these areas to ensure that they are still functioning as intended.



- **2025 Neighborhood Street Paving Program** - Douglas County Neighborhood Street Paving Program includes locations in Highlands Ranch, Bell Cross, Cresthill Ln, Lincoln Creek, Venneford Ranch Rd, Chambers Rd, Charter Oaks, Irish Pat Murphy Dr, Bayou Hills, Gillian and Steele, East Palmer Divide Rd, Homestead Hills, Ponderosa Hills, Christie Ridge Rd, Gravel Rd, Parker Road East, Furrow Rd Phase 2, Rafter Rd, Coronado Rd, and Village Rd. Schedules will be available soon.

- **[County Line Road Widening \(University to Broadway\)](#)** - This project will include a new traffic signal at the Clarkson Street / County Line Road intersection, a mill and overlay for the portion of the road within the City of Littleton located between Phillips Avenue and Broadway, as well as adding sidewalks. Construction is anticipated to start in early 2025.



- **The 2025 construction season will start soon in Highlands Ranch** - Having a reliable roadway network is essential. Douglas County assures the existing transportation infrastructures in Highlands Ranch are maintained and preserved through the following improvement programs: Capital Improvements, Drainage, Street Paving, Sidewalk Repairs, Traffic Operations (signals, signings, and markings); Intelligent Transportation Systems (ITS)/Traffic Management Center (TMC); and Bicycle, Pedestrian, and Trails.

Currently, the following construction projects are located within (or immediately surrounding) Highlands Ranch – please click on their links below for further information:

- [Broadway and Highlands Ranch Parkway Intersection](#)
- [County Line Road Widening \(University to Broadway\)](#)
- [County Line Road Operational Improvements \(I-25 east side to Inverness\)](#)
- [Lincoln Avenue Improvements](#)
- [Highlands Ranch Neighborhood Improvements \(2025\)](#)

- **US 85 Widening from Highlands Ranch Pkwy to C-470 Improvements** - For project info and traffic impacts: [US 85 Widening from Highlands Ranch Parkway to C-470](#). Timeline is fall 2022 through fall 2025.



- **West Frontage Road Relocation (aka Dawson Trails Boulevard Project)** – Anticipated to be completed fall 2025. Douglas County and the Town of Castle Rock have partnered to construct the new road called Dawson Trails Blvd. For further information: [West Frontage Road Relocation Project](#)



Building

- **Letters of Credit and Warranties** - Highlands Ranch Filing 112-A, 3rd Amd., Warranty Acceptance - DV2023-251

- **MS4 and Stormwater Matters:**

- **Chatfield Watershed Authority** - The Water Quality User Fee went into effect on Jan 1, 2025, at



Chatfield State Park. Colorado Parks and Wildlife will now charge an additional two dollars for the purchase of daily park passes at Chatfield State Park. The Chatfield Watershed Authority recently created outreach materials to be provided to purchasers of daily passes. The materials provide a QR code to link to the newly created informational FAQ page on the Chatfield Watershed Authority website.

- **CDPHE MS4 Permit Renewal**-The COR080000-Cherry Creek Basin MS4 Permittees, which includes

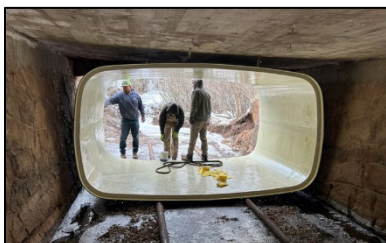


Douglas County, attended a listening session with the CDPHE Permits workgroup to engage on regulatory matters prior to the release of the MS4 Draft Permit Renewal. Issues discussed included the regulation of construction sites, industry best practices, and selection of stormwater runoff control measures on land development projects.

January 2, 2025 – January 31, 2025	
Inspections	
Building	1718
Electrical	1594
Mechanical/Plumbing	832
Roofing	161
Permits	
Accessory Use	44
New Commercial	4
Residential Alteration	1
New Residential	92
Roofing	64
Valuations	
Accessory Use	\$966,311
Commercial	\$8,595,003
Residential Alteration	\$4,363,680
New Residential	\$29,383,167

Operations

- **Pine Creek Lining Project** - During 2024 culvert inspections, Public Works identified a severe condition with



a bridge structure on Pine Creek (Sugar Creek Bridge). The rock surrounding the upstream/downstream abutment foundation was deteriorating, which could lead to a severe washout in the future and create a maintenance liability. Given the restrictive topography in the area, this bridge enables vital access to traffic and residents commuting to and from the Platte River area and Highway 67.

Staff worked with Channeline (contractor) to support the design solution that would sustain the hydraulic capacity of the existing structure while also not interrupting traffic or requiring a significant detour. The solution involved a multi-segmental box culvert liner with three 5’11” x 10’11”x 32-foot sections that was installed by 53 Corp. The lining pipe was installed through the existing structure and will also slightly widen the road crossing for vehicles, mitigate failure potential, and significantly reduce maintenance in the

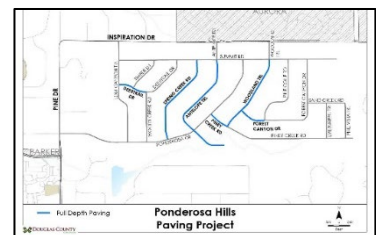
foreseeable future. The Contractor constructed all of this while not impacting the hydraulic capacity of the existing bridge structure. The total cost of the lining project was \$334,442.

- Gravel Road Paving Program** – For all projects below (unless otherwise noted), construction will occur Monday through Friday between 7 a.m. – 7 p.m. Two days before the start of work, no-parking signs may be posted along the streets scheduled for work. During construction, access to driveways will be available, with occasional short delays. One to two weeks before the start of work, the County will send Cone Zone Mailers to notify adjacent residents of the planned work. Variable messages signs will be used to notify residents of upcoming work.



Work will be completed in phases – the first phase consists of preparing the road for paving, including grading, stabilization, and culvert inspection and repair. This prep work will be performed by Public Works Operations crews. The second phase consists of paving the main roadway by the County’s Asphalt Overlay Contractor. The final phase includes shouldering and driveway tie-ins, performed by Public Works Operations crews. Work is scheduled to occur during the summer school break. Schedules will be posted in February.

- [Village Road from Betts Ranch Road to Alpine Drive](#)
- [Coronado Drive](#)
- [Rafter Road from Highway 83 to Lost Lake Trail](#)
- [Furrow Road Phase 2, beginning at the end of Phase 1 paving, north to True Mountain Drive](#)
- [Parker East](#) includes Arrowhead Lane, Kettledrum Lane, North Lacrosse Lane, and East Cherokee Lane from Awl Road to North Apache Road.
- [Christie Ridge Rd from Bear Canyon Cir to Bear Canyon Cir](#)
- [Homestead Hills](#) includes Antelope Lane, Cottontail Lane, Deer Lane, Ponderosa Lane, and Robin Road.
- [Charter Oaks Neighborhood Street Paving](#) includes Beverly Boulevard, Carolyn Drive, Charter Oaks Drive, Coventry Drive, Debbie Lane, East 1st Avenue, East 2nd Avenue, East 3rd Avenue, East Oak Hills Drive, Heather Drive, Keith Court, Oak Court, Oak Hills Lane, Oakwood Lane, Pinewood Court, Pinewood Drive, and Saxeborough Drive.
- [Lincoln Creek](#) includes Centennial Drive, Centerpark Loop, Colony Loop, Creektop Avenue, and Village Creek Parkway (work will occur between April and November)
- [Bell Cross Ranch](#) includes Bell Cross Circle, Bell Cross Way, Roy Clarke Boulevard, and Mary Clarke Place (work will occur between April and November)
- [Highlands Ranch](#) includes East Dutch Creek Street, East Millstone Street, East Milestone Place, and South Millstone Court
- [Ponderosa Hills](#) includes Lost Canyon Trail from Ponderosa Drive to Deertrail Drive, Woody Creek Road from Ponderosa Drive to Deertrail Drive, Timber Lane, Forest Canyon Drive from Pine Cone Road to Summit Road, Piney Creek Road from Woodland Trail to the east end of the street, Sand Creek Road, Evergreen Trail, and Pine Vista Trail



- **Resurfacing Projects** – Both projects will be utilizing high performance asphalt to extend the life of the new surface. Work will be completed in phases – the first phase consists of rotomilling to remove some of the top layer of asphalt, which generally takes two to four hours or less per block to complete and will be performed by the County’s asphalt overlay contractor. The final phase follows rotomilling by one to two weeks and includes placing the new overlay; this last phase may take 4 – 8 hours per block to complete.



During construction, access to driveways will be available, with occasional short delays. One to two weeks before the start of work, the County will send Cone Zone Mailers to notify adjacent residents of the planned work. One to two days before the start of each phase of work, the Contractor will deliver a Cone Zone door hanger with the start date of work on your block. Two days before the start of rotomilling and paving, no-parking signs will be posted along the streets scheduled for work. Construction will occur Monday through Friday between 7 a.m. – 7 p.m.

- [East Palmer Divide Avenue from Furrow Road to Hwy 83](#)
- [Gillian Ave from Hwy 83 to South East Cherry Creek Rd, and Steele Ave from South East Cherry Creek Rd to the Elbert County Line](#)
- [Irish Pat Murphy Drive between Thunder Hill Road and South Pinery Parkway](#)
- [Bayou Hills](#)
- [Chambers Road \(between Lincoln Avenue and E-470\)](#)
- [Veneford Ranch Road between University Boulevard and Colorado Boulevard](#)
- [Cresthill Lane between Highlands Ranch Parkway and Gleneagles Village Parkway](#)

- **Gravel Road Projects** - Starting in Summer of 2024, the following gravel road projects will occur: Twin Oaks subdivision, Castle Mesa subdivision, Ponderosa Circle, Pine Vista Trail, Outer Marker Road, Mesa Ridge Lane, Jackson Creek Road, Butte Circle, Cathedral Rock Drive, and Meadow Wood Lane.



Community Services

Community Outreach:

- **Strive to Thrive** - Strive to Thrive is a bi-annual resource and service fair presented by the Community of Care Network. Strive to Thrive is a magnet event that coincides with the annual Point-in-Time survey of homelessness. Calvary Church in Castle Rock hosted the fair on January 28, 2025. Douglas County residents were able to access resources and services from 25 local non-profits and providers. There were 61 adult attendees, and the fair offered a hot meal, grocery items, clothing, employment opportunities, emergency assistance applications, health information, and food and nutrition assistance.



Community Engagement or Support:

- **Highlands Ranch Senior Center Grand Opening** - Staff attended the Highlands Ranch Senior Center opening ceremony on January 10, 2025. The new 22,000 square-foot building includes office space for Douglas County Human Services, providing additional resources for residents and family members. Commissioner Van Winkle spoke on the partnership with the Highlands Ranch Metro District as part of the County's Older Adult Initiative.



Projects or Grants:

- DC Youth Commission Gathering** - The Douglas County Youth Commission, along with the Lone Tree and Parker Youth Councils, invited special guests, adult community leaders and elected officials to attend their youth leadership celebration on January 8 from 4:00 to 5:30 in the Commissioners’ Hearing Room. The event included a meet and greet, followed by a facilitated discussion where teens could ask adults leaders and elected officials questions. Delicious desserts were provided afterwards.



- 2025 Winter Point-in-Time Survey of Homelessness** - The Homeless Engagement Assistance and Resource Team (HEART), County staff, community partners, and local law enforcement joined together to perform the annual Point-in-Time (PIT) Survey of Homelessness. The PIT surveys all sheltered and unsheltered individuals in Douglas County on a single night of the year, January 27, 2025. PIT surveys are submitted to the Metro Denver Homeless Initiative (MDHI), it is responsible for collecting all surveys in the metro region and submitting data to the Department of Housing and Urban Development (HUD). PIT results should be available in early Summer of 2025.



- Older Adult Grant Funds and Services for December 2024**

Grant	# Of Trips/Units	Grant Amt Expended
CDOT MMOF - Transportation	227 trips	\$7,911.20
DRCOG 5310 – Transportation	143 trips	\$11,657.82
DRCOG 5310 – Call Center	166 calls	
DRCOG AAA – Homemaker	408 units	\$74,595.16
DRCOG AAA – Personal Care	285 units	
DRCOG AAA – Transportation	1,400 trips	
DRCOG HST (FASTER) – Call Center	248 calls	\$1,308.75

- DRCOG Grant Application Submitted** – Community Services staff submitted a grant application to the Denver Regional Council of Governments (DRCOG) requesting \$704,422 in grant funds to provide supportive services to adults aged 60 and over from July 1, 2025, through June 30, 2026. If awarded the full grant request, Douglas County would contribute an additional \$88,094 in matching funds for a project total of \$792,516. Funds would provide assisted transportation, homemaker, chore and personal care services to older adults, allowing them to remain safely in their own homes and communities. These services would be provided through subgrantee agreements with community partners.
- CDOT 5310 Grant Application Submitted** - Community Services submitted a grant application to the Colorado Department of Transportation (CDOT) requesting \$84,000 in federal 5310 funding to enhance the mobility of seniors and individuals with disabilities. Funds are intended to serve residents in the Castle Rock small-urbanized area, including portions of the Town of Castle Rock, the City of Castle Pines and neighboring portions of unincorporated Douglas County. Funds would provide approximately 2,400 trips between July and December 2025.

Human Services

Child Welfare and Adult Protection

- Human Services is pleased to share that in January, they began offering onsite department-wide consultation with Manna Resource Center. Each Wednesday from 10-11am, Family Support Coaches from Manna can be seen at the Human Services building, meeting with staff from across the Department to provide resources, consultation, and support for our Douglas County clients. Many staff have attended and expressed their appreciation for the insight and support Manna Resource Center offers. We appreciate being able to offer this to our staff and are thankful for our collaboration with Manna to helping our clients in a community focused and preventative driven manner.



Mental Health

- On January 29, 2025, the Colorado House of Representatives adopted a [Joint Resolution HJR25-1008](#) proclaiming the third week of September as, "Co-Responder Units And Behavioral Health Crisis Professionals Week." Representatives Armagost and Bird introduced the Resolution and celebrated alongside board members of the Colorado Co-Responder Alliance (COCRA), including staff and Secretary of COCRA, Officer Tom O'Donnell of Castle Rock Police and his therapy K-9, Buddy, and Deputy Zach Zepeski of the DCSO and his therapy K-9, Olive. Deputy Zepeski and Officer O'Donnell are Douglas County Community Response Team (CRT) officers and founding members of COCRA.



Thanks to the support of the Douglas County Board of County Commissioners, the third week of September has been recognized in Douglas County as Co-Responder and Crisis Professionals Week since 2023. Now the recognition of Co-Responders' vital role in behavioral health crisis intervention and prevention has gained traction at the State level. Co-Responder and COCRA colleague Sgt. Robert Cook in Larimer County helped make this resolution possible in Colorado. The future is set on a national proclamation with the partnership of the International Co-Responder Alliance (ICRA).

Arapahoe/Douglas Works!

Successes/Highlights

- Arapahoe/Douglas Works! and Denver Economic Development and Opportunity have been awarded \$2.4m for a 2-year *Good Jobs* Challenge grant. The grant focuses on upskilling Colorado job seekers to meet the Aerospace industry's needs. Arapahoe/Douglas Works! will activate these funds beginning July 1, 2025.
- Arapahoe/Douglas Works! has been selected to present at the 2025 Rocky Mountain Workforce Development Association (RMWDA) Conference. See the attached list of presentations that were selected.
- Michelle, a Douglas County customer, enrolled into WIOA and the WTG grant in August 2024 to gain assistance with earning her EDDA credential so she could earn a higher wage job. Her current employment had significantly reduced her hours as she was a Dental Assistant. With the EDDA credential, this would allow her to have higher wages and be offered more hours within the Dental field as an Extended Duties Dental Assistant.
 - Michelle worked hard on exploring dental assisting schools to see which ones offered the appropriate training she needed. She was able to connect with the National Dental Assisting School in Broomfield. This did cause her to pause as it is far from where she lives. Michelle decided to make the sacrifice as it was worth her driving that far for her future.

- Michelle attended the training in Broomfield and successfully completed on 10/6/2024. Shortly after, she was offered employment with Clock Tower Family Dental at \$27 hour which is \$3 more an hour than what she was making previously. Arapahoe/Douglas Works! wishes her the very best as she continues to grow within the dental industry.

Events/Workshops

- On January 28th, the *Employment First, Colorado Works, and Douglas County Youth Programs* participated in the semi-annual Strive to Thrive Resource and Service Fair at Calvary Castle Rock. Workforce Specialists from all three teams participated in the event with over 60 participants and over 20 different organizations.
- Starting in February, the new *Money Matters* workshop will be offered virtually, as well as at the Arapahoe/Douglas Works! resource center at ACC Sturm. This workshop was developed to help public assistance recipients understand their net financial resources and help them plan for benefit cliffs.
- The Arapahoe/Douglas Works! Business Services team is currently launching its first Incumbent Worker Training Program for businesses with physical locations in Arapahoe or Douglas County. This training is open for businesses to apply to upskill or reskill their current workforce.
- In addition, Business Services currently has 12 businesses confirmed for the job fair at the Legacy Campus on February 28th. Industries include aviation, aerospace, advanced manufacturing, healthcare, and education.
- Arapahoe/Douglas Works! will be onsite at East Community Center (5933 S Fairfield St, Littleton) every Thursday from 8am-12pm during the time their food pantry is open. This is an increase from twice a month. Arapahoe/Douglas Works! will also have Spanish-speaking staff onsite.

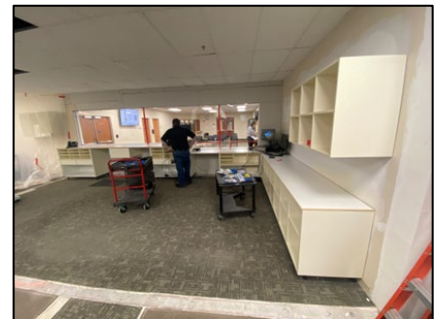
Facilities, Fleet and Emergency Support Services

Facilities Projects:

- **Fairgrounds:** Event Center Conference Room Cabinet Refacing – 100% complete
- **Justice Center:**
 - DA’s remodel – 99% complete
 - K9 Memorial, entrance – 90% complete
 - Elevator Modernization J, K, L, M – 33% complete
 - DCSO Lobby Control and Records Remodel – 35% complete (pictured right)

Wilcox:

- Clerk and Recorder Remodel Phase II – 8% complete
- Building LED Retrofit Project – 92% complete
- Fleet Shop Parts Room Remodel – 75% complete

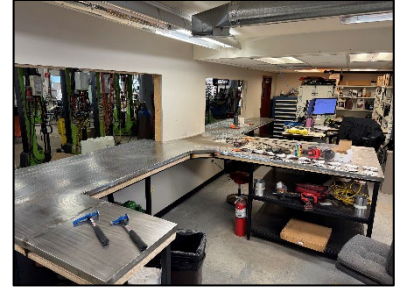


Fleet

- **Recently Completed:**
 - In-serviced units 2412
 - Faster Fleet Management Software update
 - Heavy Duty Tire IFB specifications submitted
 - Fuel site management automatic tank gauge upgrades

- **Working On:**
 - In servicing all FY2023 Road and Bridge plow trucks
 - Trello project management software implementation is being moved to Microsoft Planner
 - RFQs for tires and shop supplies
 - 2025 Budget – asset and upfit specs
 - Castle Rock parts counter remodel (pictured right)

- **Fleet Acquisitions:**
 - 2023 Asset Replacements & ADDs (72 Assets): 1 at upfitter
 - 2024 Asset Replacements & ADDs (84)
 - Budgeted – 11 P.O.d; 28 at upfitter, 28 received
 - Additional/Unbudgeted – 4 in process, 8 received
 - Risk Mgt Replacement – 3 received
 - 2025 Asset Replacements & ADDs (67 assets)
 - Budgeted – 34 being worked on
 - Additional/Unbudgeted – 1 ordered
 - Risk Management – 1 ordered, 1 received



Safety and Security / Emergency support Services

- 2025 Workplace Safety and Security Training sign-up links will be shared with all staff on February 10
- Douglas County COOPs are current for January 2025

Douglas County Fairgrounds and James R. Sullivan Events Center

- **Fairgrounds Events:** Open Riding, Plum Creek Kennel Club, Discover 4H, ATA Martial Arts, DougCo Democrats BBQ, Elite K9, Mounted Shooting, Hero’s Hall Foundation Meeting, Parker Barkers, 4H Cowboy Club, Barrels Practice, Kari Solberg Canine practice, Elevator Speech Talk, PE Plus, Castle Rock Winter Ball, Rocky Mountain Working Dogs, Parker Trail Riders, Church Gathering, Aurora Horseman, GOP Event, Parker Barkers, Mile High Youth Corp, Bull Challenge, Tanner Gun Show, Graduation Party, Gutierrez Birthday Party, Rabbitears

- **Fair and Rodeo:**
 - Show Management Committee Meeting 2/5
 - Livestock Sale Committee Meeting 2/5
 - Guest Services Committee Meeting 2/10
 - Marketing Committee Meeting 2/10
 - Admin. Committee Meeting 2/13
 - Entertainment Committee Meeting 2/13
 - Executive Committee Meeting 2/13
 - Fair Board Meeting 2/20

Public Health

- **Give your heart extra love this February - Douglas County Health Department has tips for American Heart Month ([full story](#))**



When was the last time you thought about your heart health? It’s far more important than you may realize, heart disease is the No. 1 overall cause of death for Americans including Coloradans. In Douglas County, one of the healthiest counties in the nation, rates of heart disease have been steadily rising since 2012.

As part of American Heart Month this February, your Douglas County Health Department wants to give you some tips to improve your heart health to live a long, happy life. Many aspects of our lifestyles contribute to the risk of heart disease, including diet, physical activity, sleep, stress management, and tobacco use. Small adjustments can lead to big benefits. This month, take one or a few of the following steps to reduce your risk of heart disease:

- Add a fruit or vegetable to every meal.
- Replace high-calorie beverages with water.
- Park farther away from your destination, take the stairs or add a short walk to your lunch break.
- Snack on a small handful of heart-healthy nuts instead of cookies, chips, or other less healthy snacks.
- Ask a friend to meet you for a walk, bike ride, or swim.
- Have your cholesterol and blood pressure checked and discuss the results with your doctor.
- Get help to stop smoking. [Find resources to help you or your loved ones quit on our webpage.](#)
- Stick to a bedtime that allows you to get 7-8 hours of sleep each night.
- Pause and take slow calming breaths or listen to music when you feel stressed or overwhelmed.

Visit the [Douglas County Health Department webpage](#) for more resources.

Commissioner Work Session – January 28, 2025

- **Roaring Fork Kennel Club Event Fee Waiver Request** – Staff presented a request from the Roaring Fork Kennel Club for a 2025 dog show at the Douglas County Fairgrounds. Discussion included an overview of the event, facility fees, availability of facility for the five-day event, and the economic benefits the show will bring to the County.
Motion – Waive the Fairgrounds rental fees in the amount of \$4,050 for the Roaring Fork Kennel Club event July 10-14, 2025. Passes 3-0.
- **Annexation Impact Report Waiver** – The request from the owners of the Pine Canyon project to waive the requirement that the Town of Castle Rock submit an annexation impact report was discussed. This request was in light of the fact that all documents previously submitted to the County by the applicant are very similar to what has been proposed to the Town and therefore would allow the project with the Town to continue to move on.
Motion – Approve the waiver of the annexation impact report for the Pine Canyon Project. Pass 3-0.
- **Federal Lobbyist Selection** – The Board was previously provided information on the firms that responded to the Request for Proposal. The purpose of the discussion was to get Board direction on the firm(s) selected.
Motion – Award the 2025 Federal Lobbying contract to the 76 Group per the proposal and continue to use additional resources as needed in select cases. Passes 3-0.
- **After Action Discussion for DC Lobbying Trip** – Jeff Small of the 76 Group provided a recap of the lobbying trip visits and the follow up that came from those visits.
- **CCI 2025 Steering Committee Proxies** – Commissioners designated the staff that will act as proxies for the appropriate Steering Committees.

Planning Services Activity Report

Completed Projects

Dist.	Date	Project Title	Project Description	Project Type	Project No.
2	01/22/25	Douglas Acres, Tract 13, 3rd Modification	Eligible Facilities Request (EFR) from T-Mobile to replace existing equipment.	SIP Modification	SP2024-101
3	01/23/25	Bains Replat	As-built SIP for the addition of a canopy over the existing fuel pumps.	Site Imp Plan	SP2022-123
2	01/24/25	Parker Pointe Filing 1, 1st Amd, Lot 4A	Town of Parker - Site Plan for a coffee shop with a drive-thru.	External Referral	RE2025-004
1	01/24/25	Park Meadows Town Center, 3rd Amd Lot 2	City of Lone Tree - SIP for the redevelopment of a sit-down restaurant.	External Referral	RE2025-001
2	01/24/25	2044 N State Hwy 83	Install 2 level-3 EV charging stations at the CORE Electric Franktown Switching Yard.	Site Imp Plan	SP2024-018
1	01/24/25	Looking Glass Filing 27	Referral request from the Town of Parker for the final plat of Looking Glass Filing 27.	External Referral	RE2025-002
	01/24/25	24675 County Road 126- Preliminary	Jefferson County - rezone to legalize and allow for existing recreational fishing club and lodging uses.	External Referral	RE2025-010
1	01/24/25	Looking Glass Filing 28	Referral request from the Town of Parker for the final plat of Looking Glass Filing 28.	External Referral	RE2025-003
	01/29/25	8251 Pierce Street - Preliminary	Referral request from Jefferson County for future development.	External Referral	RE2025-013
3	01/29/25	13059 N US Hwy 85	Request for a Variance to the setback of northern property line.	Variance	VA2024-006
2	01/30/25	Castle Pines Filing 2A, 9th Amendment	Request to adjust the lot line between two residential lots.	Administrative Replat	SB2024-059
	02/03/25	Weld County Code Change Ordinance - PUD Amendments	Referral request from Weld County for a Code Change Ordinance for PUD Amendments.	External Referral	RE2025-014

Referrals

Dist.	Date	Project Title	Project Description	Project Type	Project No.
2	01/09/25	Pinery West Filing 1K, 1st Amd, Lot 21-A	Request for residential building envelope adjustment.	Administrative Replat	SB2024-067
3	01/09/25	Reynolds Industrial Park, Lot 29	Request for new commercial building and equipment and vehicle storage.	Site Imp Plan	SP2024-082
2	01/10/25	10086 S State Hwy 67, 1st Revision	Request for helicopter landing zone and associated access road to support emergency response for the DCSO	Location and Extent	LE2025-001
2	01/10/25	Three Pine Ridge	Change from SR to A-1 to bring the land into compliance with the CMP.	Zoning Map Change	DR2024-004
1	01/13/25	Meridian Office Park Filing 1, 38th Amd, Lot 6 and Tract G	Request for an easement adjustment.	Administrative Replat	SB2025-003
1	01/15/25	Fields Filing 3	Request to establish 7 single family residential lots.	Final Plat	SB2024-068

Dist.	Date	Project Title	Project Description	Project Type	Project No.
3	01/16/25	Hier Exemption, 1st Amendment	Divide an existing exempt parcel to allow for a single-family residence on 2.36 acres.	Exemption	EX2025-001
1	01/27/25	Pinery Village Filing 1, 1st Amendment	Request to subdivide into 10 lots for commercial development.	Replat	SB2024-043
1	01/27/25	Pinery Village Filing 1, Lot 1 and Tract A	Request for commercial development of retail and grocery.	Site Imp Plan	SP2024-062
3	01/29/25	Highlands Ranch Filing 134A, 2nd Amd, Lot 435A, 1st Rev	Request by Verizon for a new stealth rooftop personal wireless communication facility.	SIP Revision	SP2025-003
2	01/30/25	2995 Fifth Street, 1st Revision	Addition of classroom, restroom, and office space at existing church facility.	SIP Revision	SP2024-100

Upcoming PC Hearings

Dist.	Date	Project Title	Project Description	Project Type	Project No.
3	02/24/25	Chatfield Urban Area Expansion	Request for a CMP amendment to include a portion of Louviers Rural Community into the Chatfield Urban Area boundaries for Waterton Business Park.	CMP Amendment	DR2024-002
3	02/24/25	Highlands Ranch Filing 130A, lots 1 and 2	Highlands Ranch Metro District proposes various park improvements to Toepfer Park. <i>Continued from 1/27/25</i>	Location and Extent	LE2024-032
3	03/03/25	Chatfield Urban Area Expansion	Include a portion of Louviers Rural Community into the Chatfield Urban Area boundaries for Waterton Business Park.	CMP Amendment	DR2024-002
2	03/03/25	Three Pine Ridge Zone Map Change	Change from SR to A-1 to bring the land into compliance with the CMP.	Zoning Map Change	DR2024-004

Upcoming BCC Land Use Hearings or Meetings

Dist.	Date	Project Title	Project Description	Project Type	Project No.
2	03/11/25	Three Pine Ridge Zone Map Change	Request for a Zone Map Change from Suburban Residential to Agricultural One to bring the land into compliance with the Douglas County Comprehensive Master Plan.	Zoning Map Change	DR2024-004
2	03/25/25	Tallman Gulch Metro District - 2 nd Amd	2 nd Amendment to revise the service plant's debt limit.	Material Modification	SV2024-003

Upcoming LLA Hearings

Dist.	Date	License Type	Business Name & Address	Hearing Type	License No.
3	02/10/25	Tavern	Campus Lounge Backcountry - 10989 Sundial Rim Rd, Highlands Ranch, CO 80126	Transfer of Ownership	LL2025-012

Pre-submittals

Dist.	Date	Project Title	Project Description	Project Type	Project No.
3	01/22/25	4085 Lark Sparrow Street	Establish outdoor learning areas and assorted amenities.	Location and Extent	PS2025-005

Dist.	Date	Project Title	Project Description	Project Type	Project No.
3	01/23/25	Highlands Ranch Filing 75C, Tract A	The applicant proposes a Replat to absorb Tract A into two adjacent properties.	Administrative Replat	PS2025-010
2	01/24/25	Russellville Filing 6, Lot 135	The applicant proposes an Access Easement Vacation.	Replat	PS2024-241
2	01/24/25	TR IN SW1/4 21-8-69	Exemption to the Legal Parcel status of the property previously purchased.	Exemption	PS2025-001
2	01/28/25	4010 Douglas Ave	Rezone 32.5 acres to PD for a new residential and commercial development	Rezoning - Planned Dev	PS2025-008
2	01/28/25	9560 S East Cherry creek Rd	Allow 14 horse lessons per day.	Use by Special Review	PS2025-014
2	01/28/25	Castlewood North, Lot 29	Operate a Kennel for 5 – 15 dogs in an existing barn on the property.	Use by Special Review	PS2025-009
3	01/28/25	5450 Manhart St	Convert the property to a Theater featuring a variety of mystery entertainment venues with catered meals.	Use by Special Review	PS2025-012
3	01/28/25	Sterling Ranch Filing 1, Tract P	DCSC construction of a new Elementary School at Sterling Ranch.	Location and Extent	PS2025-016
3	01/29/25	River Canyon Filing 2, Lot 3	Complete a land swap between private parties.	Administrative Replat	PS2025-013

Streamline Pre-submittals

Dist.	Date	Project Title	Project Description	Project Type	Project No.
2	01/23/25	Bear Canyon Ranch, Parcel 48	Building Envelope Adjustment for optimum placement of a new barn.	Administrative Replat	PS2025-017
2	01/28/25	The Pinery Filing 8B, Lot 52A	Lot Line Adjustment to give control of a fence between properties to the County.	Administrative Replat	PS2025-018

New Applications

Dist.	Date	Project Title	Project Description	Project Type	Project No.
	01/22/25	24675 County Road 126- Preliminary	Jefferson County - rezone to legalize and allow for existing recreational fishing club and lodging uses.	External Referral	RE2025-010
	01/22/25	Monument Village	El Paso County - rezone from RR5 to RR2.5 to include 74 single-family residential lots.	External Referral	RE2025-011
2	01/24/25	Addington / Gearke, 2 nd Exempt. Parcel A-1	Request for a Variance to the setback.	Variance	VA2025-001
1	01/27/25	Pine Curve	Town of Parker - Site Plan for the Pine Curve Mixed-Use Development.	External Referral	RE2025-012
1	01/27/25	Travois Filing 1, Lot 4, 5, and 6	Request to combine 3 residential lots into 2 lots.	Administrative Replat	SB2025-005
	01/27/25	8251 Pierce Street - Preliminary	Referral request from Jefferson County for future development.	External Referral	RE2025-013
	01/27/25	Weld County Code Change Ordinance - PUD Amendments	Referral request from Weld County for a Code Change Ordinance for PUD Amendments.	External Referral	RE2025-014
1	01/28/25	13682 A N SH 83, 10 th Amd, 2 nd Rev, 5 th Mod	Eligible Facilities Request (EFR) from AT&T to upgrade existing equipment.	SIP Modification	SP2025-004

Dist.	Date	Project Title	Project Description	Project Type	Project No.
3	01/29/25	Titan Road Ind'l Park Filing 1, Lot 9, 1st Rev	As-built revision to include auto mechanical and auto body shop as approved uses.	SIP Revision	SP2025-006
3	01/29/25	Reynolds Industrial Park, 4th Amd, Lot 26A, 1st Rev, 1st Mod	Request to modify SIP to capture exiting improvements.	SIP Modification	SP2025-005
	01/31/25	Together Jeffco 2045 - Preliminary	Jefferson County - preliminary "Together Jeffco" 2045 Comprehensive Plan and Transportation and Mobility Plan.	External Referral	RE2025-017
2	01/31/25	Advent Health MOB Site Development Plan	Referral request from the Town of Castle Rock for a new Site Development Plan (SDP) for Advent Health MOB.	External Referral	RE2025-015
2	01/31/25	Canyonside Subdivision Filing 2, Lot 1 and 2	Referral request from the City of Lone Tree for a Site Improvement Plan (SIP) for Canyonside Filing 2, lots 1 and 2.	External Referral	RE2025-016
2	02/03/25	Milestone Filing 4, Lot 3A - Minor Site Plan Amendment	Referral Request from the Town of Castle Rock for a minor site plan amendment for charging station.	External Referral	RE2025-019
2	02/03/25	Pine Canyon Annexation	Town of Castle Rock - annexation of Pine Canyon Planned Development.	External Referral	RE2025-018
3	02/03/25	4085 Lark Sparrow Street	Request for outdoor learning space additions at existing charter school.	Location and Extent	LE2025-002

New Miscellaneous Jobs

Dist.	Date	Project Title	Project Description	Project Type	Project No.
	01/23/25	Douglas County 2050 Comprehensive Water Master Plan	Douglas County 2050 Comprehensive Water Master Plan.	MI	MI2025-003
	01/27/25	Location and Extent Determinations	Location and Extent Determinations (no L&E required).	MI	MI2025-004
3	01/31/25	6796 N US Highway 85	Applicant requests a Legal Parcel Determination for his land.	MI	MI2025-008
3	01/31/25	6800 N Highway 85	Applicant requests a Legal Parcel Determination for his land.	MI	MI2025-006
3	01/31/25	PT TR IN SE1/4NE1/4 10-7-68	Applicant requests a Legal Parcel Determination for his land.	MI	MI2025-007
3	01/31/25	PT TR IN SE1/4NE1/4 10-7-68	Applicant requests a Legal Parcel Determination for his property.	MI	MI2025-005

New Sign Permits

Dist.	Date	Project Title	Project Description	Project Type	Project No.
3	01/23/25	Highlands Ranch Filing 154, 1 st Amd, Lot 2A	Grace Presbyterian Church - 7900 Hope Pl	Sign Permit	SG2025-015

Liquor Licenses

Dist.	Date	License Type	Business Name & Address	License No.
3	01/31/25	Beer & Wine	Blue Sky Nails - 1265 SGT Jon Stiles Dr, Highlands Ranch, CO 80219	LL2025-013

Special Event Liquor Permits

Dist.	Date	Event Name	Permittee Name & Event Address	Permit No.
2	01/28/25	Mardi Gras Bingo	St. Francis of Assisi Catholic Church - 2746 Fifth St	LL2025-011
3	01/28/25	Chamber Music Celtic Culture	HRCAA (Highlands Ranch Cultural Affairs Association) - 4800 McArthur Ranch Rd	LL2025-010
3	01/28/25	Cold Cases & Cocktails	Highlands Ranch Community Assoc - 4800 McArthur Ranch Rd	LL2025-009
3	01/28/25	Valentine's Day Music	Highlands Ranch Cultural Affairs Assoc - 4800 McArthur Ranch	LL2025-008

Engineering Services Bid Calendar (updated 2/5/25)

Project Description	Plans Available to Contractors	Contractor Pre-Bid Conference	Project Bid Opening	Tentative BCC Approval Date
2025 Asphalt Overlay Project : CI 2025-003	Nov. 18, 2024	Nov. 27, 2024	Dec. 10, 2024 <i>Five bids under review</i>	Feb. 11, 2025

This project consists of placement of hot mix asphalt overlays at various locations throughout Douglas County. Bid items include removal of asphalt mat, hot mix asphalt paving, adjustment of manholes and water valve boxes, replacement of pavement markings, and erosion control.

Hess Road Over Access Road Project Bridge DOUHESS-3.35 Improvements: CI 2024-016	Nov. 25, 2024	Dec. 4, 2024	Dec. 17, 2024 <i>Four bids under review</i>	Feb. 11, 2025
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This project consists of rehabilitating portions of a bridge structure and roadway crossing an Access Road. The project includes removal of portions of the present structure, asphalt milling, sawing and sealing bridge joints, waterproofing membrane, hot mix asphalt placement, concrete pavement and patching, erosion control, traffic control as well as other items.

2025 Guardrail Repair Project: CI 2025-002	Nov. 26, 2024	Dec. 18, 2024	Jan. 7, 2025 <i>One bid under review</i>	Feb. 11, 2025
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This project consists of repairing or replacing guardrail components within unincorporated Douglas County.

2025 Sidewalk Repair and Curb Ramp Retrofit Project : CI 2025-001	Dec. 23, 2024	Jan. 8, 2025	Jan. 21, 2025 <i>Seven bids under review</i>	Feb. 25, 2025
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This project consists of placement of sidewalks, curb, and gutter at various locations throughout Douglas County. Bid Items include removal of sidewalk, replacement of sidewalk, cur rant retrofit, removal and replacement of concrete pavement, emergency repairs and erosion control.

Kendrick Castillo Way / Plum Valley Lane Signal Project: TF 2021-026	Jan.27, 2025	Feb. 5, 2025	Feb. 18, 2025	Mar. 25, 2025
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This project consists of the reconstruction of the intersection at Kendrick Castillo Way and Plum Valley Lane and installation of a traffic signal. The project includes the removal and replacement of curb, gutter, and sidewalk, asphalt pavement, and curb ramps removal of the existing traffic signals, contraction of a new signalized intersection including setting new traffic signal poles and mast arms, and associated work. Bid items include traffic signal components, erosion control items, aggregate base course and pavement markings, construction surveying, topsoil, sod and irrigation.

Palmer Divide Avenue Paving Project (Phase 3): CI 2023-013	Feb. 3, 2024	Feb. 12, 2025	Feb. 25, 2025	Mar. 25, 2025
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The Palmer Divide Avenue Paving Project (Phase 3) consists of extending the asphalt roadway on Palmer Divide Avenue from Black Forest Road to Southeast Cherry Creek Road. Palmer Divide Avenue lies on the southern boundary of Douglas County. This portion of Palmer Divide Avenue is currently maintained by Douglas County. This project will also replace two existing culvert crossings with new crossings, including flared end sections.

Hilltop Road Improvement Project (Legend High School to Crestview Dr/Village Rd): CI 2020-029	Feb.10, 2025	Feb. 19, 2025	Mar. 4, 2025	Apr. 8, 2025
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The Project consists of widening and reconstructing Hilltop Road and Singing Hills Road corridors in three (3) phases. Phase 1 will include the paving of Hilltop Road from Legend High School to Crestview Drive/Village Road.

Local Improvement District Status (updated 2/5/25)

<p>Spring Canyon LID (Group 2) CI 2023-019</p> <ul style="list-style-type: none"> • Next Step – County to issue an RFP for direct bank loan financial services in January 2025, with proposals due in February 2025. • Webpage created to keep citizens up to date on project 2023 Spring Canyon Local Improvement District (LID) - Douglas County
<p><i>Spring Canyon LID is a group of 74 lot owners who are interested in having a LID. If approved the LID project would consist of grading, water, and sanitary sewer infrastructure, storm sewer infrastructure, aggregate base course, curb & gutter, hot mix asphalt, and erosion control as the major construction items.</i></p>
<p>2023 Bannock Drive LID (Group 7) CI 2023-032</p> <ul style="list-style-type: none"> • Next Step – County to issue an RFP for direct bank loan financial services in January 2025, with proposals due in February 2025. • Webpage created to keep citizens up to date on project 2023 Bannock Drive Local Improvement District (LID) - Douglas County.
<p><i>2023 Bannock Drive LID is a group of 40 lot owners who are interested in having a LID. These lots are in the Perry Park West region on Bannock Drive east of Cheyenne Drive, along Quivas Road, and Delaware Drive southwest of Elati Road. If approved, the LID project would consist of grading, water, and sanitary sewer infrastructure, storm sewer infrastructure, aggregate base course, curb & gutter, hot mix asphalt, and erosion control as the major construction items.</i></p>